

RECRUITMENT DRIVE

Blackburn Starling, a local electrical control engineering company with over 130 years experience, continues to expand its local operations in Nottingham. The company has launched a recruitment drive to employ 50 local people by the end of June in their manufacturing facility on Queens Drive Industrial Estate, Nottingham.

Over the past 2 years Blackburn Starling has invested over £1.5million pounds in their factory to create the space needed for new and improved plant and machinery, enabling production to be greatly increased. In line with the company's five year plan and overall strategic business objectives, it was recognised that to achieve the targets set, more efficient production methods were required and increased factory capacity would be needed for the additional levels of productivity. As part of the company's continuous development, Blackburn Starling is now looking to increase the number of employees by a massive 50 people to meet current and future anticipated demand.

Opportunities exist for both full time and part time positions on the shop floor, and although previous experience is an advantage, it is not essential as training is provided by the company. The company is also looking to take on a number of Modern Apprentices as part of the recruitment drive. The Modern Apprenticeship is a four-year training course, based on achieving NVQ qualifications and work place experience. The value of the apprentice should never be under-estimated at Blackburn Starling as many of the company's Senior Managers joined the company originally through the apprenticeship route, including the Chief Executive, Mr Steve Hooton who joined the company 27 years ago.

In addition to the recruitment drive for 50 people in the manufacturing facility, Blackburn Starling is also looking to recruit in the following positions: Purchasing, Proposal, Sales and System Engineers to support the increased productivity within the company.

Already, Blackburn Starling are working in partnership with Nottingham City Council's employment link programme, a scheme in operation to regenerate areas around Nottingham and provide local unemployed people with the skills and confidence to improve their prospects of work. In January this year 10 new starters were recruited from the employment link programme in electrical wiring assembly positions. The new electrical wiring assembly jobs were created on a new part time shift basis during school hours, allowing parents or carers to continue looking after their children. Blackburn Starling actively supports the local community and was delighted to be involved with the scheme.

The company has developed into the number one supplier of motor control centres into the Water Industry in the U.K and are now looking to increase market share in other industries such as Oil & Gas and Power Generation Control. The company has a reputation for quality, value and service which in part has been built by the excellence and enthusiasm of their staff. Blackburn Starling is committed to providing training for employees throughout the organisation to maintain levels of skill and up to date technical knowledge. All employees are encouraged to develop their full potential and to progress internally within the company.



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BLACKBURN STARLING & COMPANY LIMITED
Manufacturers of Motor Control Centres and Switchboards
System Integrators, Software for PLC & SCADA Systems

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